

Agenda Summary Report (ASR)

Franklin County Board of Commissioners

DATE SUBMITTED: 12/01/2020	PREPARED BY: Carlee Nave
Meeting Date Requested: 12/08/2020	PRESENTED BY: Carlee Nave
ITEM: (Select One) <input checked="" type="checkbox"/> Consent Agenda <input type="checkbox"/> Brought Before the Board Time needed:	
SUBJECT: Joint Bi-County Non-Bargaining Wages for 2021	
FISCAL IMPACT: \$12,750 for 2021 (Franklin County's share of \$39,392 total impact)	
BACKGROUND: The attached bi-County resolution reflects a 2.0% cost of living adjustment (COLA) for bi-County non-bargaining employees, effective January 1, 2021, consistent with the COLA for Benton County direct employees.	
RECOMMENDATION: HR and County Administration recommend approval of the resolution as presented.	
COORDINATION: HR has worked with L Wingfield, Benton County HR Manager to develop the attached resolution consistent with Benton County 2021 general wage increases. L Ivey, Benton County Finance Manager, provided the fiscal impact numbers.	
ATTACHMENTS: (Documents you are submitting to the Board) 1. Joint Resolution (2 originals)	
HANDLING / ROUTING: (Once document is fully executed it will be imported into Document Manager. Please list <u>name(s)</u> of parties that will need a pdf) Karlee Ainsworth from Benton County HR will pick up the originals to transport to Benton County for signature on December 15. I will need a PDF once the fully executed document is received back from Benton County.	

I certify the above information is accurate and complete.

Carlee Nave

Carlee Nave, HR Director

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. _____

FRANKLIN COUNTY RESOLUTION NO. _____

**BEFORE THE BOARDS OF COMMISSIONERS OF BENTON AND FRANKLIN COUNTIES,
WASHINGTON:**

**IN THE MATTER OF PROVIDING A BI-COUNTY NON-BARGAINING JUVENILE JUSTICE
AND SUPERIOR COURT A GENERAL INCREASE OF WAGES FOR THE YEAR 2021**

WHEREAS, the Board of Benton County Commissioners and Board of Franklin County Commissioners has determined it is the best interest of the Counties to increase the 2021 Bi-County Non-Bargaining Salary Schedule by 2% effective January 1, 2021; **NOW THEREFORE**,

BE IT RESOLVED, that the Benton County Commissioners and Board of Franklin County Commissioners has determined it appropriate to grant a general increase of 2% to regular Bi-County Non-Bargaining employees effective January 1, 2021, on the salary schedule for 2021 Bi-County Non-Bargaining personnel attached hereto, and

BE IT FURTHER RESOLVED, that provisions in any prior resolution on this subject, are superseded by similar provisions in this Resolution and this Resolution may be rescinded or modified at the sole discretion of the Board of Benton County Commissioners and Board of Franklin County Commissioners without notification; and

BE IT FURTHER RESOLVED, that salary/wage rates and/or benefits concluded, by the Board of Benton County Commissioners and Board of Franklin County Commissioners, during 2021 at the sole discretion of the Boards, may be effective January 1, 2021 or any other date in 2021 for the Bi-County Non-Bargaining employees or other labor units; and,

BE IT FURTHER RESOLVED, that this resolution is not intended nor shall it be interpreted as limiting, compromising, or otherwise affecting the employees' "at will" status; and

BE IT FURTHER RESOLVED, in the event of a conflict with prevailing law, law shall prevail.

Dated this ____ day of _____, 2020

Dated this ____ day of _____, 2020

Board of Benton County Commissioners

Board of Franklin County Commissioners

Chairman

Chairman

Chair Pro Tem

Chair Pro Tem

Member

Member

Attested to by:

Attested to by:

Clerk to the Board

Clerk to the Board

2021 SALARY SCHEDULE

ALL BI-COUNTY NON-BARGAINING

GRADE	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
27	8718	8892	9203	9525	9858	10203	10560	10930	11313
26	8302	8468	8764	9071	9389	9718	10058	10410	10774
25	7908	8066	8348	8640	8942	9255	9579	9914	10261
24	7530	7681	7950	8228	8516	8814	9122	9441	9771
23	7172	7315	7571	7836	8110	8394	8688	8992	9307
22	6830	6967	7211	7463	7724	7994	8274	8564	8864
21	6505	6635	6867	7107	7356	7613	7879	8155	8440
20	6195	6319	6540	6769	7006	7251	7505	7768	8040
19	5899	6017	6228	6446	6672	6906	7148	7398	7657
18	5618	5730	5931	6139	6354	6576	6806	7044	7291
17	5350	5457	5648	5846	6051	6263	6482	6709	6944
16	5096	5198	5380	5568	5763	5965	6174	6390	6614
15	4854	4951	5124	5303	5489	5681	5880	6086	6299
14	4623	4715	4880	5051	5228	5411	5600	5796	5999
13	4403	4491	4648	4811	4979	5153	5333	5520	5713
12	4193	4277	4427	4582	4742	4908	5080	5258	5442
11	3992	4072	4215	4363	4516	4674	4838	5007	5182
10	3803	3879	4015	4156	4301	4452	4608	4769	4936
9	3622	3694	3823	3957	4096	4239	4387	4541	4700
8	3450	3519	3642	3769	3901	4038	4179	4325	4476
7	3285	3351	3468	3589	3715	3845	3980	4119	4263
6	3127	3190	3302	3418	3538	3662	3790	3923	4060
5	2980	3040	3146	3256	3370	3488	3610	3736	3867
4	2838	2895	2996	3101	3210	3322	3438	3558	3683
3	2703	2757	2854	2954	3057	3164	3275	3390	3509
2	2575	2626	2718	2813	2911	3013	3118	3227	3340
1	2451	2500	2587	2678	2772	2869	2969	3073	3181

cc: Superior Court, Juvenile, Justice
 Payroll, HR, and Stephen Hallstrom